



# HEALTH AND SAFETY POLICY STATEMENT

It is the policy of Total Rail Solutions to promote a positive Health and Safety culture throughout the Company, which aims as far as reasonably practicable towards the prevention of injuries and ill health of employees and others who may be affected by our work activities and to prevent any loss or damage to property, plant, and equipment. This shall be achieved and maintained by involving all levels of employees in systematically identifying workplace hazards, making adequate assessments and taking appropriate steps to set up safe systems of work, which control risks associated with the supply of track protection and warning staff, electrification, civil engineering and permanent way staff, vegetation and drainage clearance, operation of On Track Plant, small plant hire, project management and consultancy services to the rail industry.

People are our key resource and Total Rail Solutions is committed to adequately resourcing all areas of our operation.


We believe that excellent Health and Safety standards contribute towards the development of staff and lead to excellent business performance. Accordingly, we shall support and promote the introduction of Health and Safety initiatives aimed at the continuous improvement of our management systems including behaviour based safety programs, and we shall continually monitor progress with regard to the Company safety culture by use of the Dimensions of Safety measurement tool. Health and Safety objectives and targets are regarded by all as an integral part of our overall business goals and we shall ensure that objectives and targets set are Specific, Measureable, Achievable, Realistic and Time-bound (SMART).

The Company recognises its legal responsibilities under the Health and Safety at Work Act 1974 and its associated underpinning regulations, including The Railways and Other Guided Transport Systems (Safety) Regulations 2006 (ROGS). The Director has overall responsibility for policy formulation, development and implementation. The Company considers that Health and Safety legislation provides only the minimum standards and shall continually seek to improve upon those legal requirements.

We shall ensure that all employees are informed about the Policy and its mandatory compliance. We shall consult with them on its implementation and their own individual Health and Safety responsibilities. All employees shall be provided with the appropriate training so that they can fulfil their Health and Safety responsibilities. The principle operational responsibility for Health and Safety and for the implementation of this Policy lies with all employees. An appropriate number of Health and Safety advisers and representatives with a specific role shall be appointed to provide independent and authoritative advice to management.

We shall continuously monitor Health and Safety performance to ensure that standards are met and management controls are working. The Company's policy and safety performance shall be reviewed, as a minimum, annually. Revisions to the Policy shall be implemented as a result of any deficiencies highlighted by the review, or by new legislation, rail standards, or by business development.

The Company is committed to the success of this Policy, and those policies set by the Rail Safety Group, Network Rail, and our Clients.

Signed.....  
  
**Martin Mould**  
**Chief Executive**  
**Total Rail Solutions**

26<sup>th</sup> January 2016